Superintendent Report

School Board Meeting May 18, 2020

Our Mission

Empowering students with knowledge and skills to succeed.

Our Vision

To be the school district of choice, inspiring excellence in academics, arts, and activities.

The Superintendent Report summarizes the communication with the Board of Education (BOE) throughout the month including the weekly District Status Report. In addition, the Report includes the building administrator reports as well as other information believed to be beneficial to the work of the BOE and school district. Detailed information for the items listed under the District Status Report Summary can be found within each weekly Status Report from the District's website. I appreciate feedback as to how we can improve the report. Thank you.

1. Principal and Curriculum & Instruction Director Reports

2. Weekly District Status Report Summary from April 17, 24 and May 1, 8.

A. Information, Communication, and Correspondence

• News from Around the State and Beyond

How will closures affect students with special needs? Testing: Students may take SAT, ACT exams at home this fall if schools remain closed Distance learning: Educators get creative to serve students with disabilities Districts mull summer catch-up options How coronavirus, isolation could affect children COVID-19: Coronavirus not expected to impact education funding until next school year Safety: What it might look like to reopen schools Rituals, boundaries make remote work easier COVID-19: Staggered schedules, smaller class sizes among ideas to safely reopen schools Under pressure to reopen this fall, school leaders plot unprecedented changes How will schools reopen safely in fall 2020? Districts consider alternate-day attendance for fall Teachers: Virus changed parents' view of their work Teacher training disrupted by school closures After-school activities can engage students remotely How much time should students spend on schoolwork?

- Construction Update
- AFSCME Negotiations
- Board Member Quarterly Check-in
- Secondary School Weight and Fitness Update
- 335 Ash Avenue Property Update
- AFSCME Negotiations Meeting Date Set
- Graduation Plans
- Class of 2020 Drive-by
- Long-term Substitute Nurse Needed
- Principal of the Year!
- Gopher Conference Expansion

- **3.** *Board & Administrator for Board Members* Monthly Publication March 2020 Reflection I have provided a brief reflection on a few of the articles from the March publication. I hope you have had an opportunity to read and reflect.
 - <u>Superintendent performance feedback</u> The article offers tips and suggestions for individual board members and a board as a whole on providing feedback for the superintendent's performance including when administering the survey electronically. A reminder that states have different statutes when it comes to confidentiality regarding superintendent evaluations. In Minnesota, school boards are able to meet in a closed session to discuss a superintendent's performance and then report out general findings at a future board meeting.
 - <u>Balance what's best for all with your personal interests</u> The article cautions board members who may have a priority interest in managing costs regardless of impact on instruction and the classroom.
 - <u>Evaluate your board meetings</u> The article reminds us that it is the board chair's responsibility to manage the board; not the superintendent. This includes evaluating meetings. The article provides a sample *Meeting Evaluation Form*.
- 4. Construction Update Construction continues as the start of work inside the buildings have been accelerated due to students not returning to the school buildings. Foundation work for the greenhouse and new shop addition is completed. The exterior walls to the new shop have been started. If you would like to tour either building, please contact the principal or me in advance so that we can meet you.
- **5.** School Board Budget Work Session Planned A special School Board meeting is planned for Monday, June 1, beginning at 5:30 pm in the Secondary Media Center with option to attend remotely.
- 6. Graduation Planning continues to move forward with planning the graduation ceremony for the Class or 2020. Given the guidance and direction from MDE and MDH on May 8, we are making every attempt to provide an opportunity for graduates and their immediate families to come together even though everyone will have to remain in vehicles. I appreciate those involved in the planning as they are doing their best to make the event a special one for our graduates given the challenging and restrictive guidelines and conditions.
- 7. End-of-Year Employee Recognition We are in the process of planning a virtual recognition for employees including Years of Service and Retirements. More to come including a specific date and time and/or access to a video.

Thank you for all you do! Dale N. Carlson, Ph.D.